



CAPABILITY STATEMENT



ABOUT JLE GROUP

JLE Group has been providing specialised electrical solutions since 2004.

Proudly part of Maas Group Holdings, we operate at the forefront of the civil construction and hire sector, delivering excellence across metro and regional NSW, as well as interstate.

With offices in Sydney, Newcastle, Orange, and headquarters in Dubbo, our team of over 200 skilled professionals is dedicated to powering industries with comprehensive electrical services.

From high-voltage infrastructure projects and renewable energy developments to manufacturing and hire of specialised high voltage electrical equipment for all industries across Australia. We pride ourselves on providing turnkey tailored solutions with cost-effective results that minimise downtime and enhance productivity.

Accredited across Ausgrid, Endeavour, and Essential Energy networks, JLE Group offers complete project solutions, including Level 1, 2, and 3 services, backed by a strong culture of innovation, collaboration, and commitment to quality.

OUR VALUES

JLE Group holds a reputable position in the industry as a leading electrical contracting company that values safety, quality workmanship and complete customer satisfaction.

Our Business has been built around great people with a great culture and a single vision to be the best regional electrical contracting service provider.



TRUST

Only earned through action.



COMMITMENT

Deliver on commitments to customers and team.



CANDOUR

Transparent conversations to get it right.



TEAMWORK

Focused on safety and solutions.



LEADERSHIP

The courage to strive for excellence.



OWNERSHIP

Empowered to get it right and to be accountable for the results.



LOCALISED EXPERTISE, BUILT TO DELIVER

Our expertise extends across all industries and are leaders in large scale high voltage electrical construction projects.

As an Authorised Level 1, 2 and 3 Service Provider, we offer expert design and construction services for both overhead and underground high voltage (HV) on both distribution and transmission networks where we deliver tailored solutions for projects across the Essential Energy, Integral Energy, and Energy Australia Networks.

We offer specialised civil works associated with the high voltage electrical industry, supporting the installation, maintenance and protection of high voltage underground electricity cables and assets across the Ausgrid, TransGrid and Endeavour Energy networks.

[Click here to find out more about our services](#)

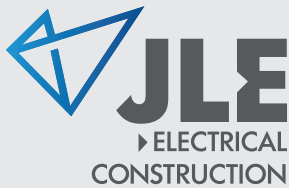
We specialise in:

- › Utility Services
- › Electrical Construction
- › Manufacturing & Hire
- › Engineering & Design
- › Traffic Management
- › Trenching & Cable Installation
- › Substations & Switchyards

SERVICES

JLE Group operates through four specialised service divisions: Electrical Construction, Manufacturing and Hire, HV Tech Services, and Garde HV Infrastructure.

Together, these divisions provide turnkey solutions for all our clients' electrical needs, offering a competitive advantage by managing the entire project supply chain from start to finish. Individually, each division delivers specialised services, ensuring clients receive tailored solutions—whether for large-scale projects or standalone requirements.



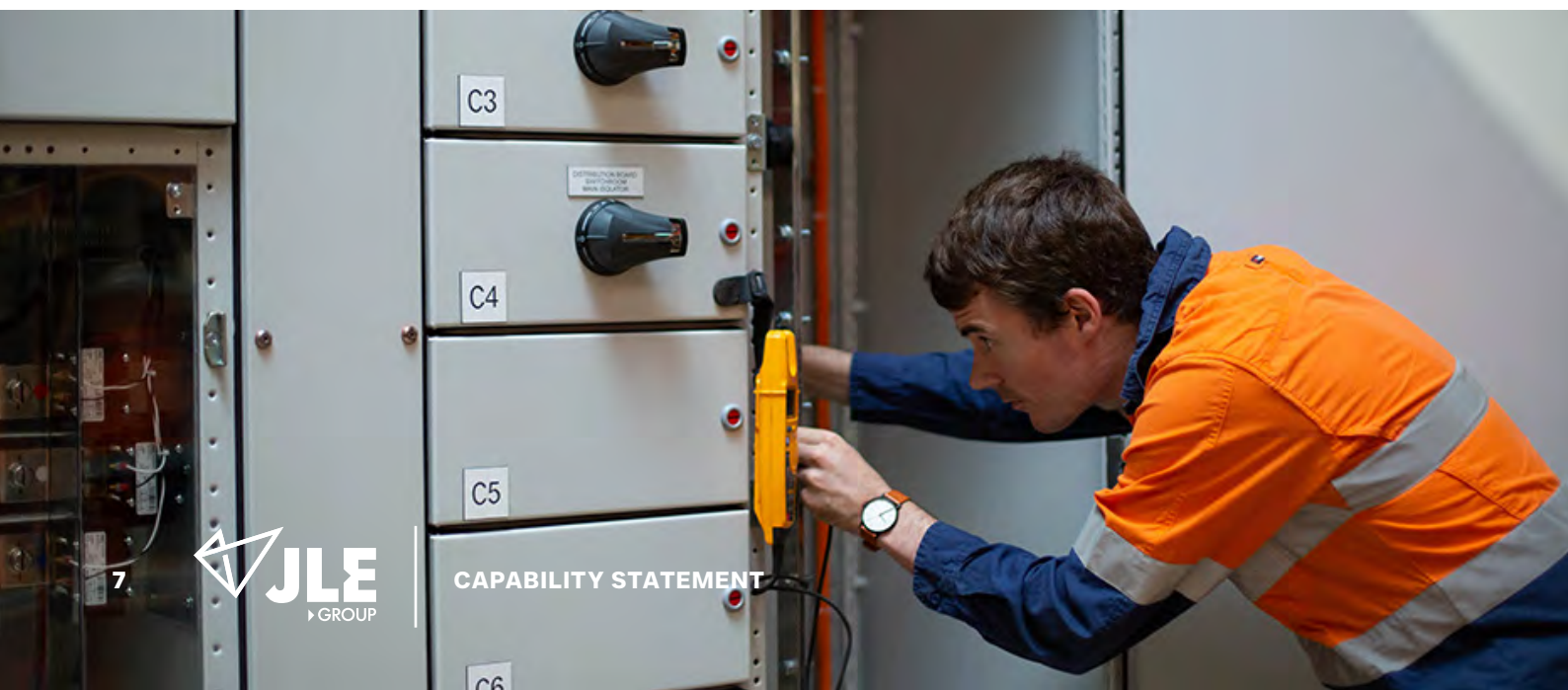
ELECTRICAL CONSTRUCTION

At JLE Group, we provide turn-key electrical construction solutions for commercial, industrial, mining, and renewable energy projects. From project estimation to final commissioning, we ensure seamless execution, quality workmanship, and compliance with industry standards.

With a highly skilled workforce and extensive experience, we specialise in high-voltage (HV) and low-voltage (LV) electrical infrastructure, delivering safe and efficient solutions across a broad range of sectors.

Core Competencies:

- Level 1 ASP - Utilities
- Level 2 ASP - Services
- Level 3 ASP - Designs
- Renewable Energy
- Electrical Infrastructure Specialist
- Tech Services



MANUFACTURING AND HIRE

At JLE Group, we specialise in the manufacturing and hire of high-quality electrical equipment to support construction, mining, and tunnelling projects across Australia. Our dedicated division ensures cost-effective solutions that minimise downtime, enhance productivity, and meet the highest safety and compliance standards.

Core Competencies:

- Infrastructure & Tunnelling Solutions
- Switchboard Manufacturing
- Trailing Cable Supply & Repair
- Hard Rock Mining Solutions
- Comprehensive Electrical Solutions for Sale & Hire



HIGH VOLTAGE TECH SERVICES

At JLE Group, we provide specialist high voltage (HV) services, including switching, terminations, jointing, testing, and commissioning. Our highly qualified team ensures safe, efficient, and compliant HV solutions for a wide range of industries.

JLE Group specialises in high-voltage (HV) installations, ensuring full compliance with NSW and Australian regulatory requirements. Our expertise covers the design, installation, and ongoing management of HV infrastructure for industrial and commercial clients. We provide comprehensive compliance documentation, including network authority approvals, protection coordination studies, and operational safety procedures.

Our tailored HV maintenance plans ensure system reliability, minimise downtime, and meet all statutory obligations, keeping businesses operational and compliant with regulatory standards.

Core Competencies:

- Expert HV Switching & Installation
- HV Terminations and Jointing
- HV Testing and Commissioning
- HV Installation Site Management



GARDE HV INFRASTRUCTURE

Garde Services specialises in the installation, maintenance, and protection of high voltage underground electricity cables.

Our projects range from urban streets to substations and power stations.

Our dedicated traffic division manages all traffic control needs, while our skilled team delivers complex infrastructure projects. Backed by a modern fleet of specialised equipment, vehicles, and support systems—maintained through ongoing upgrades—we ensure reliable, high-quality execution across every project.

Core Competencies:

- Trenching & Cable Installation
- Substations & Switchyards
- Traffic Management
- Transmission Projects
- Distribution Projects

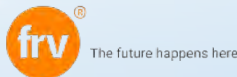


PROJECTS

PROJECT	CLIENT	COMPLETED
Cross River Rail Tunnel	CPB BAM Ghella UGL Joint Venture	ONGOING
Newcastle Inner City Bypass	Fulton Hogan	ONGOING
Emu Plains for Western Harbour Tunnel	Acciona Construction Australia	2025
Berkeley Vale HV Supply	Sanitarium	2025
Sydney Metro - Surface Civil and Alignment WorksAs	CPB Contractors	2024
Narrabri to Moree Network Augmentation	Fulton Hogan	2024
Stubbo Solar Farm	PCL Construction	2024
Snowy Hydro 2.0	Future Generation Joint Venture	2023
Rye Park Wind Farm	Zenviron	2023
Powering Sydneys Future Installation of 330Kv Cables (20Klms)	Taihan Electric Australia	2022
Rozelle Interchange	John Holland CPB Joint Venture	2019 - 2022

CLIENTS

JLE Group are proud to support a range of Government and private clients



HEALTH & SAFETY

We care about our people. And we believe that all workers should return home safely at the end of the day.

That belief drives a strong commitment to the health, safety and wellbeing of our workers—and it's supported by robust work health and safety management systems. Our consultative risk management framework aims to deliver a targeted risk-based approach, engaged leaders, empowered workers and a positive safety culture.

We're proud of our commitment to keeping our team safe and healthy — and we believe that it's what makes us better at what we do.



►THINKSAFE
ACT SAFE, LOOK AFTER YOUR MATE

JLE SAFETY SLOGAN

The JLE Safety Slogan outlines the behaviours we commit to and unifies us as a team. It focuses everyone on the same safe behaviours and sets the business' expectations.

CERTIFICATIONS

JLE's integrated management system is ISO-certified to WHS 45001:2018, Quality 9001:2015, and Environmental 14001:2015.

Built on a foundation of continuous improvement, our system ensures compliance and operational excellence through regular audits, lessons learned, and ongoing reviews, maintaining the highest standards across all aspects of our operations.

ENVIRONMENT

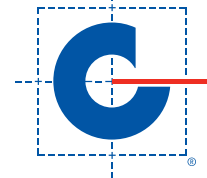
JLE Group is committed to responsibly managing and minimising our environmental impact. We adhere to strict environmental management regulations and have established a comprehensive Environmental Management Framework to ensure compliance from project planning through to operations.

Environmental management is integrated into our decision-making processes, with clear accountability assigned to individuals across the organisation to drive performance and sustainability.

We actively engage with stakeholders—including clients, communities, competitors, and regulators—to foster a culture of continuous environmental improvement. By implementing effective controls, we mitigate environmental impacts and promote the sustainable use of resources, ensuring our operations align with best practices in environmental stewardship.

We are nationally certified to the following standards:

JAS-ANZ



WWW.JAS-ANZ.ORG/REGISTER



CONTRIBUTING TO OUR COMMUNITY

JLE Group's community commitment focusses on investing in the local communities in which we do business. We achieve this by sponsoring numerous local organisations, either financially with sponsorships and donations or through inkind business support.

We also offer work placements to local students through Western College Dubbo, creating career opportunities for youth in the electrical industry.

As part of Maas Group, we are proud to support:

- Dolly's Dream addressing bullying, anxiety, depression and youth suicide
- The Clontarf Foundation improving education, life skills, self-esteem and employment prospects of young Aboriginal and Torres Strait Islander men
- Local community events and initiatives, such as the Dubbo Regional Theatre and Convention Centre and the Titan Macquarie Mud Run

PROUDLY SUPPORTING





JUNIOR SPORTING TEAMS

JLE Group is proud to support junior sporting teams in our community.

We support various local organisations such as St Johns Junior Rugby League, Dubbo CYMS Rugby League and Dubbo Dirt Bike Club.

We believe in the power of sports to inspire teamwork, leadership, and personal growth in young athletes.

By investing in local teams, we're helping to create opportunities for the next generation to develop their skills, build confidence, and stay active.

Together, we're sparking a brighter future—both on and off the field.

OUR TEAM



JOSH LARGE

Managing Director

JLE Group

Josh founded JLE in 2004. Since this time, he has grown the business considerably in the engineering and construction of electrical systems industry focusing on infrastructure. Josh is driven to continue the growth of engineering, underground and overhead powerline construction and industrial process control and manufacturing. Josh is passionate about JLE, and continually strives to identify opportunities that fit the profile of the business. Josh ensures that JLE Group always delivers on every commitment.



ROWAN MCGARRIGLE

Business Manager

JLE Group

Rowan has been a pivotal member of the JLE management team for more than a decade. He has been actively involved in the company's growth within his role as business manager. His role consists of leading the JLE office, tendering and managing customer contact teams. Rowan also leads, implements and audits the WHS, QA and environmental systems for the company and conducts the contractual review process for JLE contracts, ensuring that our projects meet the company's risk profile. Rowan has completed extensive lead auditing and contract administration training allowing JLE to be aware, and constantly in review, of the ever-changing policies and legislation that govern their industries.



DAMIAN ROOTES

JLE Electrical General Manager

JLE Group

Damian commenced his career with JLE Group as an apprentice. His role has grown from tradesman, trade supervisor, electrical project manager, to his most recent Electrical General Manager. Damian provides a high level of support and direction across the JLE team, ensuring we have the required resources and support needed to deliver successful projects. Damian's experience in the industry and his ability to understand the importance of efficient outcomes for all, ensures that we create value for our clients.



DAVID HUTCHINSON

General Manager

Garde

David has been involved in the Australian construction industry for almost 15 years across all aspects of the utility industry. He earned a Bachelor of Engineering at Edinburgh University, graduating with honours.

With his strong understanding of business needs and ability to build great working relations, David brings strong site-based and senior management experience to manage projects with the utmost professionalism.



PETER JOHNSON

JLE Manufacturing + Hire General Manager

JLE Group

With over a decade of experience in the electrical industry, Peter brings a wealth of knowledge to JLE Group in his role as General Manager for Manufacturing and Hire. Peter is hands on in all aspects of the business from concept to delivery of JLE's specialised high voltage equipment his expertise within the industry is extensive and invaluable



TOM DOOHAN

Bid Manager

JLE Group

Tom has been with JLE since 2018, coming from a background in switchboard manufacturing. Tom looks after JLE's team of dedicated engineers with estimating projects and completing the engineering on projects.

[Click here to view the wider JLE Group team](#)

MAAS


CIVIL CONSTRUCTION AND HIRE

At Maas Civil Construction and Hire (CCH), we bring extensive experience in civil construction, plant hire, and electrical transmission and distribution to support major infrastructure and renewable energy projects across Australia.

With a strong presence along the east coast, strategically located within key renewable energy and metro zones, we are a trusted partner in delivering large-scale projects that drive progress and innovation across Australia.

Backed by over 100 years of combined operational industry experience across our businesses including A1 Earthworx Mining and Civil, Schwarz, JLE Group, Cleary Bros and Maas Plant Hire, we take a fully integrated approach to project delivery. Our teams specialise in a wide range of civil construction services, including complex bulk earthworks, road works, substation construction, foundation works, rail infrastructure and maintenance.





Beyond construction, JLE Group, accredited across Ausgrid, Endeavour, and Essential Energy networks, offers turnkey solutions, including ASP Level 1, 2, and 3 specialised electrical services designed to meet the unique needs of various industries. Our expertise spans high-voltage infrastructure projects in both transmission and distribution, renewable energy projects such as MV and LV requirements for solar, wind, data centre construction, and industrial projects across Australia.

JLE Group's dedicated electrical manufacturing and hire division focuses on design and delivery of high-quality equipment and services to help reduce costs, minimize downtime, and improve productivity. Whether it's manufacturing project-specific solutions or providing high-voltage equipment for hire, we ensure every project runs smoothly and efficiently.

By leveraging our wholly owned subsidiaries, CCH integrate resources, technical expertise, and specialist skills to deliver innovative, cost-effective solutions. No matter the size or complexity of a project, we focus on precision, efficiency, and seamless execution to meet our clients' needs.

OUR VISION

Delivering end-to-end solutions for major infrastructure and renewable energy projects across Australia.



jleelectrical.com.au

JLE Group

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Tomago NSW

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Head Office/Workshop

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Lidcombe NSW 2141

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Manufacturing & Hire

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Orange NSW 2800

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